

The regular meeting of the Worcester Central School District Board of Education was held on Wednesday, August 12, 2020 at Worcester Central School, Worcester Central School, Worcester, New York.

MEMBERS PRESENT: William Fisher II, President, Michelle Francis, Vice President, Stacey Serdy, and Peter Kwiatkowski

MEMBERS ABSENT: Tanya Shalor

OTHERS PRESENT: Timothy Gonzales, Superintendent, Noelle Jackman, Elementary Principal, Melissa Leonard, Secondary Principal (via Google Meet), Dody Lindberg, Lyz Mortati, Alex Lamica, Theresa Walsh, and Wendy Elliott

At 6:34 p.m. William Fisher, President, called the meeting to order with a quorum present. Pledge of Allegiance recited. CALL TO ORDER

Motion made by Mr. Kwiatkowski, seconded by Mrs. Francis to approve the agenda. AGENDA

Ayes 4 Nays 0 Motion carried

Faculty and Staff Sharing:

There was no one present who wished to address the Board.

Consent Agenda Items:

Motion made by Mr. Kwiatkowski, seconded by Mrs. Serdy, to approve the following Consent Agenda items: CONSENT AGENDA

- Approval of Minutes – July 1, 2020 Organizational/Regular Meeting;
- Treasurer’s Report – June 2020;
- Treasurer’s Report – July 2020.

Ayes 4 Nays 0 Motion carried

Public to be Heard:

There was no one present who wished to address the Board.

Action Required:

Motion made by Mrs. Francis, seconded by Mr. Kwiatkowski.

RESOLVED, that the Board of Education of the Worcester Central School District, hereby accepts the recommendation of the Superintendent, to appoint Valerie Joern, who holds initial New York State Teaching Certificates permitting her to teach in the Childhood Education (Grades 1-6) area and the Early Childhood Education (Birth-Grade 2) area in the public schools of New York State, to the position of full-time Elementary Teacher in the Elementary Education tenure area for a probationary period of four (4) years, to commence on September 2, 2020 and to end on September 2, 2024. The salary during the first year of this appointment will be paid in accordance with the salary schedule as outlined in the collective bargaining agreement between the Worcester Teachers Association and the Board of Education and the salary will be Step 2 and will include credit for a master’s degree and graduate hours.

VALERI JOERN
ELEMENTARY
TEACHER

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mr. Kwiatkowski.

RESOLVED, that the Board of Education of the Worcester Central School District hereby accepts the recommendation of the Superintendent, to appoint Elizabeth Mortati to a four (4) year probationary appointment as a full-time teacher in the music tenure area, commencing September 2, 2020 to September 2, 2024. The salary during the first year of this appointment will be paid in accordance with the salary schedule as outlined in the collective bargaining agreement between the Worcester Teachers Association and the Board of Education and the salary will be Step 1. Ms. Mortati is currently awaiting certification as a K-12 Music teacher from the State Education Department. Therefore, the commencement of this appointment is specifically contingent upon the Districts receipt of certification prior to the date of the commencement of services as a Music teacher. Should she not receive certification by September 2, 2020, Ms. Mortati's appointment shall be reappointed as a long-term substitute and will be paid accordingly.

ELIZABETH
MORTATI
MUSIC TEACHER

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Kathleen Zdeb to the position of Food Service Helper, with a 52-week probationary appointment, to be paid at Step 3 as per the WNTP contract, effective September 2, 2020, pending fingerprint clearance.

KATHLEEN ZDEB
FOOD SERVICE
HELPER

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Ovi Meyers as a substitute cleaner, pending fingerprint clearance.

OVI MEYERS
SUBSTITUTE
CLEANER

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Daniel Reardon as a substitute cleaner, pending fingerprint clearance.

DANIEL REARDON
SUBSTITUTE
CLEANER

Ayes 4 Nays 0 Motion carried

Motion made by Mr. Kwiatkowski, seconded by Mrs. Francis.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the unpaid leave request for Paul Kever to be out August 13, 2020 through on or around September 3, 2020, as presented, as well as the related reimbursement to the district for insurance costs associated with health and dental during such unpaid leave of absence.

LEAVE REQUEST
PAUL KEEVER

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve Andrew Odell as a Level 1 Mentor for Elizabeth Mortati and Stephanie Yorke as a Level 1 Mentor for Valerie Joern for the 2020-2021 school year.

MENTORING
2020-2021

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mr. Kwiatkowski.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Memorandum of Agreement (MOA) between the District and the Worcester Teachers Association regarding Article 25 – Workday, Paragraph 25.1 of the Worcester Central School Teachers’ Association Collective Bargaining Agreement, as presented.

MOA WITH WTA

Ayes 4 Nays 0 Motion carried

Motion made by Mr. Kwiatkowski, seconded by Mrs. Francis.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Parents’ Bill of Rights for Data Privacy and Security, as presented.

PARENTS’ BILL OF
RIGHTS FOR DATA
PRIVACY AND
SECURITY

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby award Sinon Farms as the Milk Supplier for the 2020-2021 school year, as per DCMO Bid #2020-130.

2020-2021 MILK
SUPPLIER

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the final AS-7 Contract for BOCES Services for the 2019-2020 year, as presented.

2019 – 2020 FINAL
AS-7 CONTRACT
FOR BOCES
SERVICES

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Tax Warrant Resolution for the 2020-2021 school year, as presented.

TAX WARRANT
2020-2021

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mr. Kwiatkowski.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Claims Auditor Exception Reports for the period June 1, 2020 to June 30, 2020 and July 1, 2020 to July 31, 2020, as presented.

CLAIMS AUDITOR
EXCEPTION
REPORTS

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mr. Kwiatkowski.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Student Association Quarterly Report for the period of April 1, 2020 through June 30, 2020, as presented.

STUDENT
ASSOCIATION
QUARTERLY
REPORT
4/1/2020 –
6/30/2020

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby accept the Student Association Annual Report for the period of July 1, 2019 through June 30, 2020, as presented.

STUDENT
ASSOCIATION
ANNUAL REPORT
7/1/2019 – 6/30/2020

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mr. Kwiatkowski.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Athletic Trainer agreement with The Mary Imogene Bassett Hospital for a sports medicine program with services commencing August 15, 2020 and ending June 26, 2021 as presented, and authorizes the Superintendent to sign the agreement on its behalf.

MIBH – ATHLETIC
TRAINER
AGREEMENT
8/15/2020 - 6/26/2021

Ayes 3 Nays 0 Abstain 1 (Francis) Motion carried

Motion made by Mrs. Francis, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Noelle Jackman and Melissa Leonard, as Lead Evaluators of teachers and licensed teaching assistants.

LEAD
EVALUATORS OF
TEACHERS AND
LTA'S

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mr. Kwiatkowski.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby appoint Timothy Gonzales as Lead Evaluator of Principals.

LEAD
EVALUATORS OF
PRINCIPALS

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mr. Kwiatkowski.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the District-Wide School Safety Plan 2020-2021, as presented.

DISTRICT-WIDE
SCHOOL SAFETY
PLAN
2020-2021

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Francis, seconded by Mr. Kwiatkowski.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Building-Level Emergency Response Plan 2020-2021, as presented.

BUILDING-LEVEL
EMERGENCY
RESPONSE PLAN
2020-2021

Ayes 4 Nays 0 Motion carried

Motion made by Mrs. Serdy, seconded by Mrs. Francis.

RESOLVED, that the Board of Education of the Worcester Central School District, does hereby approve the CSE/CPSE recommendations, as presented for students: #3528, #2380, #2641, #2483, #3680, #2127, #2589, #2509, #2290, #3790, #2016, #3754, #3683, #3751, #2555, #3015, #2863, #3725, #2111, #2010, #2460, #2595, #2626, #2025, #2858, #3749, #3686, #3756, #2775, #2594, #3765, #2106, #2338, #3684, #3518, #3799, #2235, #3592 and #3587.

CPSE/CSE
RECOMMENDATIONS

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Francis, seconded by Mr. Kwiatkowski.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Board of Education Conflicting Policies Resolution provided by Ferrara Fiorenza PC, as presented.

BOARD OF
EDUCATION
CONFLICTING
POLICIES
RESOLUTION

RESOLUTION

WHEREAS, on March 16, 2020, the New York State Governor declared, under Executive Order 202.4, all schools within New York State to be closed to students no later than March 18, 2020 for a period of two weeks, ending on April 1, 2020, in response to the COVID-19 public health emergency; and

WHEREAS, various subsequent executive orders were issued by the New York State Governor resulting in the closure of schools to students for the remainder of the 2019-2020 school year; and

WHEREAS, on or about July 13, 2020, the New York State Department of Health issued interim guidance for in-person instruction at Pre-K to Grade 12 schools during the COVID-19 public health emergency for the 2020-2021 school year; and

WHEREAS, on or about July 16, 2020, the New York State Education Department released reopening guidance for schools for the 2020-2021 school year.

NOW, THEREFORE, the Board of Education resolves as follows:

1. In an effort to comply with reopening requirements, the Board hereby temporarily suspends any Board policy or administrative regulation/procedure that conflicts with any current or future federal, state, or local law, regulation, executive order, and/or state or federal guidance released for the purpose of reopening of schools.
2. The Superintendent of Schools is authorized to follow the federal, state, or local laws, regulations, executive orders, and/or state or federal guidance and to take such action as necessary and proper for the purpose of reopening of schools.

Ayes 4

Nays 0

Motion carried

Motion made by Mrs. Francis, seconded by Mrs. Serdy.

RESOLVED, that the Board of Education of the Worcester Central School District, upon the recommendation of the Superintendent, does hereby approve the Policy Statement for Free and Reduced Price Meals or Free Milk for the 2020-2021 school year, as presented.

2020-2021 POLICY
STATEMENT FOR
FREE AND
REDUCED PRICE
MEALS OR FREE
MILK

Ayes 4

Nays 0

Motion carried

Principal Reports:

Mrs. Jackman reported to the Board about elementary and secondary level news and information.

Board Member and/or Superintendent Items:

Mr. Gonzales reported to the Board about COVID-19 and the 2020-2021 school year, fall sports, and a merger committee meeting update from Monday, August 10, 2020.

The eligibility discussion and the 2020-2021 goal setting will be held until the next meeting on September 23, 2020.

Informational:

The June 2020 bus mileage reports and the July 2020 bus mileage reports were given to board members for their review.

The audit committee meeting will be held on Wednesday, September 23, 2020 at 5:30 p.m. and the next regular meeting will be held on Wednesday, September 23, 2020 at 6:30 p.m. in the library.

Motion made by Mr. Kwiatkowski, seconded by Mrs. Serdy to adjourn the meeting at 7:52 p.m. ADJOURN

Ayes 4

Nays 0

Motion carried

Respectfully submitted,

Wendy Elliott
District Clerk